

LABOUR (MATERNITY BENEFIT) RULES, 1954*

(Section 121)

(G.N.S. 14 of 1954)

[1st March, 1954]

1. These rules may be cited as the Labour (Maternity Benefit) Rules, 1954.

2. In these rules –

“earnings” include wages and any allowances in respect of increased cost of living paid to the worker by the employer and the value of any food, fuel or quarters supplied to the worker by the employer, but shall not include remuneration for overtime, or casual payments of a non-recurrent nature, or any ex-gratia payment whether given by the employer or other person, or the value of any travelling allowance or the value of any travelling concession or any contribution paid by the employer of a worker towards any pension or provident fund, or any sum paid to a worker to cover any special expenses entailed on him by the nature of his employment.

3. Subject to rule 5, maternity benefit payable under subsection (2) of section 83 of the Ordinance shall be one-sixth of the earnings of the worker during the period of one year preceding the notice given under section 87.

[Am. G.N.S. 43/61]

4. Subject to rule 5, maternity benefit payable under subsection (3) of section 83 of the Ordinance shall be one-sixth of the earnings of the worker during the period of six months preceding the notice given under section 87.

[Am. G.N.S. 43/61]

* Volume VII of the revised Edition of the Laws of Sabah at page 393.

5. If any food, fuel or quarters are supplied by the employer to the worker during the benefit period, the value thereof may be deducted from the amount payable under rule 3 or rule 4.

Sabah LawNet